

Climate Change Policy

Mines D'Or Orbec Inc. is committed to meeting or surpassing regulatory requirements in all its activities, while participating in the transition to a low carbon economy. The company recognizes the Paris Agreement goal to limit global warming to well below 2, preferably to 1.5 degrees Celsius, compared to pre-industrial levels. To achieve this long-term temperature goal, countries aim to reach global peaking of greenhouse gas emissions as soon as possible to achieve a climate neutral world by mid-century. Economic entities in these countries including Canada need to align their carbon emission reductions with those of their host countries.

According to the Mining Association of Canada: Climate change is already affecting the mining industry and projected changes to key climate variables such as temperature and rainfall have the potential to impact all aspects of the mining sector in the future. Climate augments risks that could have physical, social, reputational, and economic impacts on exploration and mining activities. Climate change incites the need for an increase in the resilience of exploration and mining activities. The incorporation of climate change considerations and the management of climate change-related liability is increasingly becoming a requirement by regulators. In parallel, there is a growing expectation from investors, lenders, insurers, and communities of interest that companies demonstrate how climate change-related risks are being managed. There is growing investor interest in the disclosure of the physical risks and opportunities posed by climate change, the potential operational, regulatory, financial, and reputational impacts, and corporate governance processes related to climate change adaptation.

Mines D'Or Orbec Inc. will:

- Wherever possible as a strategy give preference to sourcing low carbon emitting energy and to operating the most energy efficient equipment available.
- Improve governance and ensure the company leaders and managers are aligned to creating a culture which integrates its climate change strategy into its operations.
- Provide metrics by calculating and reporting the company's estimated carbon emissions on an annual basis.
- Augment risk management to include the impacts of climate change on its exploration and mining activities.
- Set carbon emission targets to attain net zero emissions by 2050, when possible.

- Provide information to our employees and investors allowing them to understand the company's participation in a transition to a low carbon economy.
- Encourage contractors to reduce fossil fuel use and the increase the use of renewable energy in their activities related to the company.
- Identify vulnerabilities of infrastructure on site and contemplate adaption measures to address risks to proactively respond to unexpected changes in climate conditions.